

CACHE Patient/ Family/ Caregiver Partner Remuneration Guidelines

Companion Document: Eligible Remunerated Activities for the 2025–2026 Academic Year

Updated August 29, 2025

This companion document outlines activities that are currently eligible for remuneration through the Centre for Advancing Collaborative Healthcare & Education (CACHE) Patient/Family/Caregiver Partner Program. It is intended to accompany the [CACHE Patient/ Family/ Caregiver Partner Remuneration Guidelines](#) and reflect our annual budget allocations for patient partner engagement.

Key Reminders for Engagement & Remuneration:

- Honoraria are offered at \$25/hour for active participation in eligible activities.
- Activities not listed below will be considered volunteer opportunities unless otherwise discussed in advance.
- Some roles listed below may already be filled. Roles currently open are marked with [OPEN]; filled roles as [FILLED].
- Availability of roles changes throughout the year. This document reflects current allocations, but not all opportunities may be open at any given time. Please contact [Education Coordinator, Communications & Community](#) for the most up-to-date list of available opportunities.
- The hours listed below are typical estimates based on past activities. They reflect the time actively participating (e.g., during a session, meeting, or orientation) and are used to guide remuneration. Actual hours may vary. Additional preparatory or informal contributions are only remunerated if pre-approved in advance (see [Remuneration Guidelines](#) for detailed policies and principles).
- Some activities (e.g., facilitation roles) may require prior attendance at a CACHE workshop or past experience in a similar role. If you are unsure whether you are ready to take on a role, please contact [Education Coordinator, Communications & Community](#) to discuss.
- While interest in certain activities may be high, we do our best to distribute participation equitably across our community, and to engage a wide range of voices and lived experiences.
- You are always free to accept or decline opportunities based on your availability, interests, and expectations of remuneration.
- Opportunities to participate in the activities listed below are shared through email, direct outreach, and through the Interprofessional Education (IPE) Curriculum Website, <https://ipecurriculum.utoronto.ca/>. If you are interested in participating in specific activities, please contact: **Elizabeth Cadavid** (Education Coordinator, Communications & Community), eli.cadavid@uhn.ca

IPE FOUNDATIONAL ACTIVITIES

Educational Engagement

Activity	Role(s)	# of Partners	Availability	Estimated Hours of Active Engagement (per partner) ¹
Why Collaborative Healthcare?	Facilitator	8	OPEN	2.5
	Speaker	1	FILLED	1
	Working Group	2	FILLED	3
Cultivating Team Partnerships	Facilitator	48	OPEN	2.5
	Working Group	2	FILLED	3
Quality Care: Navigating Health & Social Systems	Facilitator	5	OPEN	2.5
	Working Group	2	FILLED	5
Case-Based Palliative Care	Facilitator	5	OPEN	2.5
	Working Group	1	FILLED	3
Conflict in Interprofessional Life	Facilitator	10	OPEN	2.5
	Speaker	1	FILLED	3
	Working Group	1	FILLED	3
PAIN Curriculum (1-3 days)	Facilitator	10	OPEN	5.5

IPE ELECTIVE ACTIVITIES

Educational Engagement

Activity	Role(s)	# of Partners	Availability	Estimated Hours of Active Engagement (per partner)
My Disease Will Never Define Me (Unity Health)	Facilitator	20	OPEN	2.5
Dying & Death	Facilitator	10	OPEN	3
	Speaker	1	FILLED	2
	Working Group	1	FILLED	4
Literary Reflections	Speaker/Lead	1	FILLED	10
Health Mentor Program	Facilitator	20	OPEN	6
	Speakers/Health Mentor	20	OPEN	3
Disrupting Ableism (Unity Health)	Facilitator	15	OPEN	3
IPHSA Delivering Bad News	Speaker	1	OPEN	1

¹ Hours listed are estimates and reflect active participation. Actual time may vary. Preparation outside of orientation or pre-agreed work is not automatically remunerated.

WORKING GROUPS & COMMITTEES

Governance and Strategic Input & Co-Creation and Design

Group	Role(s)	# of Partners	Availability	Estimated Hours of Active Engagement (per partner)
InterFaculty Curriculum Committee (IFCC)	Committee Member	1	FILLED	21
Workplace Working Group	Working Group Member	2	FILLED	5
Governance Committee	Committee Member	1	FILLED	3
Partner Showcase / Appreciation Event	Planning Contributor	2	FILLED	4
Patient Partner Advisory Committee	Committee Member	7	FILLED	8

SKILL-BUILDING WORKSHOPS & LEARNING

Educational Engagement

Workshop	Role(s)	# of Partners	Availability	Estimated Hours of Active Engagement (per partner)
Facilitator Workshop	Participant	10	OPEN	2
Self-Care Workshop	Lead	1	FILLED	2
TforT Co-Facilitation Certificate Program	Participants	35	OPEN	2
	Lead	1	FILLED	5

These activities will be reviewed annually in consultation with the CACHE Patient/Family/Caregiver Partner Advisory Committee to ensure equitable, transparent, and meaningful engagement across our programs. Opportunities may shift depending on program needs and budget.